



## RESPONDING TO SEXUAL HARASSMENT



**Understand your rights. Navigate the systems.**

### The Postdoc Union

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The University of California has attracted national attention over the past year for several high profile sexual harassment cases involving faculty, staff and students.

If you have experienced sexual harassment by someone in the university community, or know of someone who has, you should know your rights and the assistance that is available to you. Listed below are useful resources.

#### UNION RESOURCES

Union-represented employees may contact their union regarding protections against sexual harassment and sexual violence under their contract, including the right to be represented at all stages of the complaint process and rights under the collective bargaining agreement.

*For more information please contact your union representative:*

- UAW 5810 – UC Postdocs: [uaw5810@uaw5810.org](mailto:uaw5810@uaw5810.org) or 510-845-5726
- UAW 2865 – UC TAs, Readers and Tutors: [uaw2865@uaw2865.org](mailto:uaw2865@uaw2865.org) or 510-549-3863

#### LOCAL NON-PROFIT RESOURCES

##### **Equal Rights Advocates Advice and Counseling**

This service is here to help you understand your legal rights.

Call 800-839-4372 for free legal information, advice, and referrals.

See Equal Rights Advocates (ERA) website at [www.equalrights.org](http://www.equalrights.org) to click on the Get Legal Help tab.

##### **Bay Area Women Against Rape**

The 24-hour hotline may be reached at 510-845-7273.

The office may be reached at 510-430-1298.

Website: [www.bawar.org](http://www.bawar.org)

##### **Know Your IX – Empowering Students to Stop Sexual Violence**

Know Your IX is a survivor- and youth-led organization that aims to empower students to end sexual and dating violence in their schools.

Website: [www.knowyourix.org](http://www.knowyourix.org)

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## **FEDERAL AND STATE AGENCY RESOURCES**

### **U.S. Dept. of Education Office for Civil Rights (OCR), SF regional office**

Bring a sex discrimination/harassment or retaliation complaint under federal law (e.g., Title IX) against a university or any other federally-funded education program/institution.

Website: [www.ed.gov/ocr](http://www.ed.gov/ocr)

Contact the SF Regional office at 415-486-5555 or email at [OCR.SanFrancisco@ed.gov](mailto:OCR.SanFrancisco@ed.gov).

### **U.S. Equal Employment Opportunity Commission (EEOC)**

File a discrimination/harassment and/or retaliation complaint against an employer under federal law (e.g., Title VII of the Civil Rights Act).

Website: [www.eeoc.gov/eeoc](http://www.eeoc.gov/eeoc)

Contact the SF District office at 800-669-4000.

### **California Dept. of Fair Employment and Housing (DFEH), Fremont office**

File a discrimination/harassment and/or retaliation claim against an employer under state law (e.g., the Fair Employment and Housing Act).

Website: [www.dfeh.ca.gov](http://www.dfeh.ca.gov)

Contact the general office at 800-884-1684.

## **UNIVERSITY RESOURCES**

### **Office for the Prevention of Harassment and Discrimination (OPHD)**

This office includes the Title IX officer who is responsible for responding to sexual harassment complaints by faculty, staff and students.

Website: [ophd.berkeley.edu](http://ophd.berkeley.edu)

Email: [ask\\_ophd@berkeley.edu](mailto:ask_ophd@berkeley.edu)

Phone: 510-643-7985

## **LAW ENFORCEMENT**

### **Berkeley Police Department**

Website: [ci.berkeley.ca.us/police](http://ci.berkeley.ca.us/police)

Phone: 510-981-5900

### **University Police Department (UCPD)**

Website: [police.berkeley.edu](http://police.berkeley.edu)

Phone: 510-642-6760

