

Table 23N
Non-Exempt Postdoctoral Scholar - Employee
Experience-Based Hourly Rate Minimum
Fiscal Year

Appointment Step for Postdoctoral Scholar Experience Level	Minimum Hourly Rate Paid for Experience Level
	<u>11/20/16</u>
Level 0 (0 - 11 months)	20.93
Level 1 (12 - 23 months)	21.77
Level 2 (24 - 35 months)	22.64
Level 3 (36 - 47 months)	23.55
Level 4 (48 - 59 months)	24.49
Level 5 (60 - 71 months)*	25.46

* Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

Table 23N
Postdoctoral Scholar - Employee (Non-Exempt)
Experience-Based Hourly Rate Minimum
Fiscal Year

Appointment Step for Postdoctoral Scholar Experience Level	Minimum Hourly Rate	
	Paid for Experience Level	
	<u>2/1/16</u>	<u>12/4/16</u>
Level 0 (0 - 11 months)	20.93	23.10
Level 1 (12 - 23 months)	21.77	24.10
Level 2 (24 - 35 months)	22.64	24.98
Level 3 (36 - 47 months)	23.55	25.98
Level 4 (48 - 59 months)	24.49	27.02
Level 5 (60 - 71 months)*	25.46	28.05

* Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.