THE UNION OF 7,000 POSTDOCTORAL RESEARCHERS
AT THE UNIVERSITY OF CALIFORNIA

UAW LOCAL 5810

$3 MILLION
recovered by
members
through contract
enforcement.

Salaries up by 25%
(an average of $10k)
making UC Postdocs
the highest paid of any public university.

Promoting gender equity in academia
by winning increased time off and parental
leave, flexible scheduling, and dependent
health coverage at low cost.

Top-quality comprehensive health
benefits at a greatly lower cost than
non-union UC faculty and staff plans.

Fighting to stop discrimination
and sexual harassment
with improved protections
that ensure survivors' careers
are not derailed.

Increased rights for international
postdocs by ending UC’s practice
of denying health benefits for
many international Postdocs
and ensuring equal treatment
regardless of immigration status.

Collective strength

The postdoc union
Super-majority membership
with more than 100 elected
positions.

Longer minimum appointments
because better job security
is proven to create better
research outcomes.

Postdocs are stronger together
by helping stop cuts to science funding,
winning more visa options for researchers,
and electing pro-science, pro-worker
candidates and propositions.

Building our union
as 600 Postdocs at Lawrence
Berkeley National Lab voted to
join UAW 5810 in 2016.

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