



**LOCAL 5810**

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November 6, 2013

Senator Dianne Feinstein  
331 Hart Senate Office Building  
Washington, D.C. 20510  
Fax #: (202) 228-3954

Dear Senator Feinstein:

On behalf of more than 6,000 Postdoctoral Researchers at the University of California, we urge you to vote yes on S. 815, the Employment Non-Discrimination Act (ENDA). We strongly support this legislation and the advancement of civil rights protections for all workers.

While numerous federal laws exist to protect individuals against workplace discrimination on the basis of race, sex, or national origin, there is no clear federal prohibition against discrimination based on sexual orientation or gender identity. As a result, gay, lesbian, bisexual, and transgender individuals face workplace discrimination in various forms: outright termination, denial of promotions, peer or supervisor harassment, and unequal access to employment rights and benefits. While we have made progress in California State law to strengthen protections for LGBTQ members, the Federal government has not yet enacted these basic provisions.

In the interest of fairness, social justice, and economic opportunity for millions of workers, ENDA ensures that all workers – regardless of gender identity or whom they choose to love and share lives with – can work freely without discrimination. Please take action now to pass this long overdue bill when it comes before the Senate.

Sincerely,

A handwritten signature in black ink, appearing to read "Neal Sweeney".

Neal Sweeney, Ph.D.  
President, UAW Local 5810

cc: Senator Barbara Boxer