The Union of 7,000 Postdoctoral Researchers at the University of California

UAW Local 5810

Collective Strength

- **Salaries up by 34%** (an average of $13k) making UC Postdocs the highest paid of any public university.
- **Promoting Gender Equity in Academia** by winning increased time off and parental leave, flexible scheduling, and dependent health coverage at low cost.
- **Top-quality comprehensive health benefits** at a greatly lower cost than non-union UC faculty and staff plans.
- **Fighting to stop discrimination and sexual harassment** with improved protections that ensure survivors’ careers are not derailed.
- **Increased rights for international postdocs** by ending UC’s practice of denying health benefits for many international Postdocs and ensuring equal treatment regardless of immigration status.
- **Longer minimum appointments** because better job security is proven to create better research outcomes.
- **Postdocs are stronger together** by helping stop cuts to science funding, winning more visa options for researchers, and electing pro-science, pro-worker candidates and propositions.
- **The Postdoc Union** Super-majority membership with more than 100 elected positions.
- **$3 million** recovered by members through contract enforcement.
- **Building our union** as 600 Postdocs at Lawrence Berkeley National Lab voted to join UAW 5810 in 2016.

WWW.UAW5810.ORG

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