

# UAW LOCAL 5810

THE UNION OF 7,000 POSTDOCTORAL RESEARCHERS  
AT THE UNIVERSITY OF CALIFORNIA

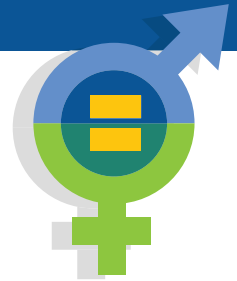


## SALARIES UP BY 34%

(an average of \$13k) making UC Postdocs the highest paid of any public university.

## PROMOTING GENDER EQUITY IN ACADEMIA

by winning increased time off and parental leave, flexible scheduling, and dependent health coverage at low cost.



## TOP-QUALITY COMPREHENSIVE HEALTH BENEFITS

at a greatly lower cost than non-union UC faculty and staff plans.

## FIGHTING TO STOP DISCRIMINATION AND SEXUAL HARASSMENT

with improved protections that ensure survivors' careers are not derailed.



## COLLECTIVE STRENGTH

### THE POSTDOC UNION

Super-majority membership with more than 100 elected positions.

[WWW.UAW5810.ORG](http://WWW.UAW5810.ORG)



## INCREASED RIGHTS FOR INTERNATIONAL POSTDOCS

by ending UC's practice of denying health benefits for many international Postdocs and ensuring equal treatment regardless of immigration status.



## \$3 MILLION

recovered by members through contract enforcement.



## LONGER MINIMUM APPOINTMENTS

because better job security is proven to create better research outcomes.



## POSTDOCS ARE STRONGER TOGETHER

by helping stop cuts to science funding, winning more visa options for researchers, and electing pro-science, pro-worker candidates and propositions.

## BUILDING OUR UNION

as 600 Postdocs at Lawrence Berkeley National Lab voted to join UAW 5810 in 2016.

