

SIDE LETTER AGREEMENT

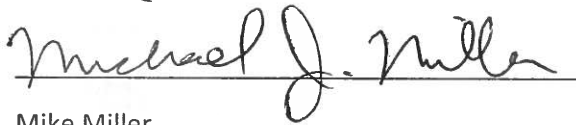
All pending July 1, 2019 merits will continue to be processed and any approved merits will be paid retroactively to July 1, 2019.

Signed By:



Nadine Fishel

For the University



Mike Miller

For the UAW

10-25-19

