



PRO/UAW

Postdoctoral Researchers Organize/International Union, United Automobile, Aerospace and Agricultural Implement Workers of America

August 5, 2009

VIA HAND DELIVERY

Mark Yudof, President

University of California Office of the President

1111 Franklin Street

Oakland, CA, 94607

Dear President Yudof:

We, the undersigned 3,703 PRO/UAW Postdoctoral Scholars constitute over 60 percent of the approximately 6,000 University of California Postdoctoral Scholars. Collectively, we work in 1,592 labs in 473 departments on every UC campus. From pursuing cures for debilitating diseases to developing more fuel-efficient technologies, we conduct much of the research that is critical to making UC a world-renowned research University.

We have been striving to improve our wages, hours, benefits, rights, and terms and conditions of employment through collective bargaining for several years. Although our majority was certified at the Public Employment Relations Board (PERB) in November 2008, Postdoctoral Scholars have been organizing to form a Union at UC since 2005.

Our Union Bargaining Committee has already negotiated with UC for 36 days. Six additional days are scheduled. This amount of time is sufficient to bargain a contract.

We urge you to reach agreement on a fully arbitrable contract by the end of August.

Sincerely,

Zhaosheng Kong, Robert Lebbink, Christoph Nabzdyk, Marc Carreras Sospedra, Brook Henry, Wellington Muchero, Frederic Clermont, Yonatan Eran, Susan Fernandez, Sayak Roy, Sean Gay, Ziruo Hong, Wenxue Zhao, Yvonne Hoang, Isao Kanatani, Syamala Thimmiraju, Elizabeth Suarez, Nicolas Houlie, Ruijun Su, Juhwan Lee, Lisa Chamberlain, Michele Wigger, Runtao Zhong, Jun Yan, Hak Sung Kim, Rachelle Smith, Susan Landau, Olli-Pekka Tossavainen, Prasad Pokkunuri, Dror Ben-Zeev, Kosuke Takeda, Geoffrey Shouse, Julie Meachen-Samuels, Ainhua Mielgo Iza, Mario Micheli, Ippei Nagamori, Margaret Fajardo, Ying Jiang, Ganesh Gopalakrishnan, Munkyo Seo, David Merino Arranz, Jessica Clasen, Allison Kolpas, Audrey Low, Atsushi Ishikawa, Yoshitaka Kawaraguchi, Koji Ueno, Ryuichiro Hashimoto, Sinisa Vukovic, Pawel Hottowy, Satoshi Imaizumi, Hong Qiu, Chandra Theesfeld, Woojae Chung, Valerie O'Shea, Ting-Wen Cheng, James Statham, Konstantin Belov, Zhigang Xue, Maria Quiroz-Lima, Erin Young, Maziar Hashemi-Nezhad, Winyoo Chowanadisai, Xiuli Cong, Sven Koehler, Simone Barbero, Robert Swift, Nekeisha Nogal, Koji Wakayama, Lisa Petrella, Muthuvel Arigovindan, Sunil Soman, Guiyu Huang, Pierre Neveu, Alice Conigliaro, Julia Schoeffel, Shin Sik Choi, Ester Apesoa-Varano, Keith Noto, Thillai Veerapazham, Manando Nakasaki, Yanan Liu, Hiroyasu Furukawa, Laura Delgado Moreno, John O'Donovan, Daniel Russel, Amy Firth, Kun Zhao, Luis Medrano-Soto, Lipheng Teo, Fabian Walter, Erin Wilson-Meek, Nina Van Sorge, Pavel Snopok, Chunying Song, Qing Lu, Wendy Cousin, Brian Drew, Jaein Jeong, Tuan Lin Tan, Pooja Aggarwal, Glen Seidner, Xiangmei Wu, Chengguo Yao, Xing Jun Lin, Qirui Hu, Klaus Griewank, Adam Tashman, Matthew O'Connor, Seth Bybee, Nasser Lashgarian Azad, Nan Chen, Rosa Defilippis, Claudia Stein, Craig Brozinsky, Annie Lindgren, Ki Hyuk Park, Barbel Schroefelbauer, Tod Thiele, Zhe Jing, Ki-Hong Jung, Ana Lleo De Nalda, Carlos Suarez, Baoyu Hong, Hui Yan, Eli Carlisle, Pedram Khalili Amiri, Yoojin Chae, Sanjay Dutta, Hsin-Yen Wu, Lin Cao, Malkeet Padda, Shee Eun Lee, Holly Morrell, Jeremie Roux, James Munro, Jeffrey Copps, Li Chen, Yun Yi Kang, Zhiguo Han, Richard Ting, Torkel Fyhn, Eun Ae Kim, Dai Horiuchi, Sanja Kovacevic, Kenji Tatematsu, Eric Pietras, Samra Vazirian, Hossein Ghofrani, Jin Yu, Weifeng Chen, Shyam Sundar, Frank Pollmann, Evelin Szakal, Mark Magbanua, Michael Rosenblum, Marte Rusten, Elena Dubikovskaya-Goun, Aaron Dutton, Tomas Linder, Atsushi Fukasawa, Minkee Choi, Estelle Toulme, Joonhee Lee, Melinda Aldrich, Bryan Kolaczowski, Nader Motee, Samuel Veloz, Marc Salleras Freixes, Fasahath Husain, Kai Yu Jen, Stephane Beaumont, Setareh Shahab-Ferdows, Bartholomeus Pollux, Annarita Giani, Noelia Valbuena Crespo, Dilnawaz Kapadia, Xiaocong Chen, Kuniharu Takei, Haohua Wang, Stefan Gold, Zhen Chen, Ten Hao Liu, Xiaolu Cai, Gaurav Khatri, Andrew Charman, Amanda Holt Jones, Alvin Khan, Kim Ly, Summer Williams, Peter Ralph, Petrus De Jong, Mi Yeon Lee, Montu Hazra, Stacia Gordon, Omar Mahmood, Yu Wang, Yi-Je Chen, Tania Gonzalez Ruelas, Fabian Nonis, Elizabeth Adair, Mark Kishiyama, Takashi Nishikata, Xin Qu, Lionel Christiaen, Aigen Fu, Todd Brusko, Deguang Liu, Abel Rosado Rey, Roy Beck-Barkai, Maren Von Koeckritz-Blickwede, Sumit Paliwal, Tonya Jacobs, Eleonora Grandi, Amde Selassie Shifera, Cristina Martin Olmos, Kara Yopak, Xiangdong Qin, Orna Mizrahi Man, Yan Ren, Peng Zhao, Sofia Aligianni, Dorte Petersen, ChunKi Kim, Andrei Kochegarov, Priya Padmanabhan, Jan Dvorak, Xiaolei Qiu, Munjal Acharya, Yurii Larichev, Yong Wu, Tal Varsano, Audrey Bangi, Melissa Reichelt, Kwang Il Lim, Gustavo Costa, Nadja Heiniger, Feng Xiao, Paolo Nasta, Daphna Weissglas, Choya Yoon, Kryslaine Lopes, Zhengqiu Zhang, Sumitra Nair, Stephen

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