

Via: U. S. Mail w/proof of service and EMAIL (anke@uaw5810.org)

December 8, 2016

Ms. Anke Schennink
President
UAW5810
2030 Addison Street, Suite 640B
Berkeley, CA 94704

RE: Telecommuting Proposal

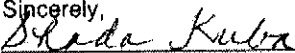
Dear Anke:

On Wednesday, November 2, 2016, you, Patty Donnelly and I discussed the telecommuting policy revision, sent out via email dated October 19, 2016, from Vera Potapenko. The union believed that this revision has an impact on the postdocs at Lawrence Berkeley National Laboratory (LBNL), and that we unilaterally changed the policy, and did not notice the union about this revision.

I explained the intent of the revision was for the employees who were permanently telecommuting internationally, for their personal convenience. You explained that many of Lab postdocs travel internationally during the winter shutdown, specifically December and January. The postdocs tend to stay an extra month or 30 days because most are traveling home, etc. This telecommuting is not position related, but personal. Many of the postdocs do continue with some their work, therefore, telecommuting assists the postdocs in completing their scientific projects.

The Laboratory proposes that for the duration of the agreement, which expires September 30, 2020, a postdoc who travels internationally for personal reasons, and their primary place of employment is Lawrence Berkeley National Laboratory (LBNL), may temporarily telecommute with the approval of their P. I. and/or supervisor for an agreed period of time. Any complaints arising from this side letter that allege violation must be in conjunction with other alleged violation of the Agreement shall be grievable.

If you agree to the proposal as stated above (on behalf of the UAW), please sign below.

Sincerely,

Shada Kuba

Sr Employee/Labor Relations Consultant

UAW Agreement of The LBNL Telecommunications Proposal:

 12/13/2016
Anke Schennink, President UAW 5810 Date

Attach: Proof of Service
C: Mari Cook—Employee/Labor Relations Manager
Patty Donnelly—Labor Relations Manager, UCOP

Lawrence Berkeley National Laboratory

One Cyclotron Road / Berkeley, CA 94720