

# THE UAW FIGHTS FOR:

## RESEARCH FUNDING

**UAW has pushed for — and won —** increases in the state and federal research budgets that fund our work. We helped **prevent devastating cuts** during the recession, and members have effectively lobbied the NIH and other funding agencies on issues like salary, parental leave and job security. And we meet regularly with legislators about the **importance of fully funding the federal agencies** which support research and discovery at our universities, and create billions in economic impact.



## CIVIL RIGHTS & EQUALITY

**The UAW has a long and proud history** of fighting inequality, working alongside allies to launch campaigns to pass the **Civil Rights Act of 1964, Voting Rights Act of 1965, Equal Rights Amendment, Employment Non-Discrimination Act** and the **Medicare Act**. Today, the UAW continues this legacy, leading the way on **promoting gender equity** and equality. We are fighting for stronger **protections against sexual harassment and assault** so women are not forced out of their research careers, **expanded protections for LGBTQ scholars** and to **protect immigrants' rights**, including our efforts to **oppose the Muslim Travel Ban**.

## INTERNATIONAL WORKERS



We advocate for **international workers** to be able to freely choose their employment and for all workers to have the same workplace rights and benefits. We've fought to **expand the Optional Practical Training (OPT) program**, which allows international students to remain in the US after graduation. Through contract negotiations, we've fought to increase the **length of work opportunities** for international workers at US universities.

## ACADEMIC WORKERS

**Better pay and better working conditions mean better research** — and that's why academics at the most prestigious universities in the US are union. UAW members won the first parental leave package for Postdocs, wage and benefit improvements, and **protection against sexual harassment for academics**. We also lobbied hard for — and delivered — **the new federal overtime rule**, which raised pay for tens of thousands of researchers across the country including Assistant and Associate Specialists at UC.

**WAGE INCREASES FOR MOST POSTDOCS IN EFFECT DEC. 1!**

- Salary increases of 10% or more for most Postdocs
- New UC Postdoc wage scale is highest of any U.S. public university

**TOGETHER WE ARE STRONGER!**

The UAW represents over **65,000 academic workers across the country**, including at all campuses of the University of California and Lawrence Berkeley National Lab, University of Washington, Columbia, NYU, The New School, University of Massachusetts, University of Connecticut and many more. **Learn more at [www.uaw5810.org](http://www.uaw5810.org).**