

Salary Scales during the Contract

Specialist Series

Rank	Step	Years at Step	7/1/2018 Annual	1/1/2020 Annual	7/1/2020 Annual	7/1/2021 Annual	7/1/2022 Annual
Junior Specialist	I	1	\$39,500	\$42,300	\$44,500	\$46,800	\$49,000
	II	1	\$42,100	\$45,100	\$47,400	\$49,800	\$52,200
Assistant Specialist	I	2	\$49,700	\$51,700	\$53,300	\$54,900	\$56,600
	II	2	\$50,700	\$53,300	\$55,500	\$57,800	\$59,800
	III	2	\$51,800	\$55,000	\$57,800	\$60,700	\$63,000
Associate Specialist	I	2	\$56,400	\$59,600	\$62,300	\$65,200	\$67,400
	II	2	\$60,300	\$63,400	\$66,000	\$68,600	\$70,700
	III	2	\$64,700	\$68,000	\$70,100	\$72,300	\$74,500
	IV	2	\$67,900	\$71,300	\$73,900	\$76,200	\$78,500
Specialist	I	3	\$72,900	\$75,900	\$78,200	\$80,600	\$83,100
	II	3	\$80,100	\$83,400	\$86,000	\$88,600	\$91,300
	III	3	\$89,600	\$93,200	\$96,000	\$98,900	\$101,900
	IV	3	\$100,600	\$104,700	\$107,900	\$111,200	\$114,600
	V	3	\$111,600	\$116,100	\$119,600	\$123,200	\$126,900
	VI	3	\$119,800	\$125,800	\$129,600	\$133,500	\$137,600
	VII	3	\$126,000	\$132,300	\$137,600	\$143,200	\$147,500
	VIII	3	\$138,800	\$144,400	\$148,800	\$153,300	\$157,900
	IX	--	\$152,800	\$159,000	\$163,800	\$168,800	\$173,900

Salary Scales during the Contract

Project Scientist Series

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>7/1/2018</u>	<u>1/1/2020</u>	<u>7/1/2020</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
			<u>Annual</u>	<u>Annual</u>	<u>Annual</u>	<u>Annual</u>	<u>Annual</u>
Assistant Project	I	2	\$57,400	\$60,600	\$63,100	\$65,700	\$68,400
	II	2	\$60,600	\$64,000	\$66,600	\$69,300	\$72,000
	III	2	\$63,700	\$67,300	\$70,000	\$72,800	\$75,800
	IV	2	\$67,300	\$71,100	\$74,300	\$76,900	\$79,300
	V	2	\$70,700	\$74,500	\$77,500	\$80,600	\$83,100
	VI	2	\$74,200	\$78,000	\$81,200	\$84,400	\$87,000
Associate Project	I	2	\$71,000	\$74,600	\$77,600	\$80,700	\$83,200
	II	2	\$74,300	\$78,100	\$81,300	\$84,500	\$87,100
	III	2	\$78,700	\$82,700	\$86,100	\$88,700	\$91,400
	IV	3	\$83,400	\$87,600	\$90,300	\$93,100	\$95,900
	V	3	\$89,500	\$94,000	\$96,900	\$99,900	\$102,900
Project	I	3	\$83,500	\$87,700	\$90,400	\$93,200	\$96,000
	II	3	\$89,600	\$94,100	\$97,000	\$100,000	\$103,000
	III	3	\$97,200	\$101,600	\$104,700	\$107,900	\$111,200
	IV	3	\$105,600	\$109,900	\$113,200	\$116,600	\$120,100
	V	--	\$114,300	\$118,900	\$122,500	\$126,200	\$130,000
	VI	--	\$124,100	\$129,100	\$133,000	\$137,000	\$141,200
	VII	--	\$134,800	\$140,200	\$144,500	\$148,900	\$153,400
	VIII	--	\$145,800	\$151,700	\$156,300	\$161,000	\$165,900
	IX	--	\$158,400	\$164,800	\$169,800	\$174,900	\$180,200

Salary Scales during the Contract

Professional Researcher Series

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>7/1/2018</u>	<u>1/1/2020</u>	<u>7/1/2020</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
			<u>Annual</u>	<u>Annual</u>	<u>Annual</u>	<u>Annual</u>	<u>Annual</u>
Assistant Research	I	2	\$72,800	\$76,100	\$78,400	\$80,800	\$83,300
	II	2	\$77,300	\$80,800	\$83,300	\$85,800	\$88,400
	III	2	\$81,400	\$85,100	\$87,700	\$90,400	\$93,200
	IV	2	\$86,100	\$90,000	\$92,700	\$95,500	\$98,400
	V	2	\$90,500	\$94,600	\$97,500	\$100,500	\$103,600
	VI	2	\$95,300	\$99,600	\$102,600	\$105,700	\$108,900
Associate Research	I	2	\$90,600	\$94,700	\$97,600	\$100,600	\$103,700
	II	2	\$95,400	\$99,700	\$102,700	\$105,800	\$109,000
	III	2	\$100,300	\$104,900	\$108,100	\$111,400	\$114,800
	IV	2	\$106,300	\$111,100	\$114,500	\$118,000	\$121,600
	V	2	\$114,500	\$119,700	\$123,300	\$127,000	\$130,900
Research	I	3	\$106,400	\$111,200	\$114,600	\$118,100	\$121,700
	II	3	\$114,600	\$119,800	\$123,400	\$127,200	\$131,100
	III	3	\$123,300	\$128,900	\$132,800	\$136,800	\$141,000
	IV	3	\$132,400	\$138,400	\$142,600	\$146,900	\$151,400
	V	-	\$142,200	\$148,600	\$153,100	\$157,700	\$162,500
	VI	-	\$153,300	\$160,200	\$165,100	\$170,100	\$175,300
	VII	-	\$165,400	\$172,900	\$178,100	\$183,500	\$189,100
	VIII	-	\$179,000	\$187,100	\$192,800	\$198,600	\$204,600
	IX	-	\$194,100	\$202,900	\$209,000	\$215,300	\$221,800

Salary Scales during the Contract

Coordinator of Public Programs Series

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>1/1/2020*</u>	<u>7/1/2020</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
			<u>Annual</u>	<u>Annual</u>	<u>Annual</u>	<u>Annual</u>
Assistant CPP	I	2	\$60,000	\$61,800	\$63,700	\$65,700
	II	2	\$63,600	\$65,600	\$67,600	\$69,700
	III	2	\$67,400	\$69,500	\$71,600	\$73,800
	IV	2	\$71,400	\$73,600	\$75,900	\$78,200
	V	2	\$75,700	\$78,000	\$80,400	\$82,900
	VI	2	\$80,200	\$82,700	\$85,200	\$87,800
Associate CPP	I	2	\$85,000	\$87,600	\$90,300	\$93,100
	II	2	\$90,100	\$92,900	\$95,700	\$98,600
	III	2	\$95,500	\$98,400	\$101,400	\$104,500
	IV	3	\$101,200	\$104,300	\$107,500	\$110,800
	V	3	\$107,300	\$110,600	\$114,000	\$117,500
CPP	I	3	\$113,700	\$117,200	\$120,800	\$124,500
	II	3	\$123,900	\$127,700	\$131,600	\$135,600
	III	3	\$135,100	\$139,200	\$143,400	\$147,800
	IV	3	\$147,300	\$151,800	\$156,400	\$161,100
	V	--	\$160,600	\$165,500	\$170,500	\$175,700
	VI	--	\$175,100	\$180,400	\$185,900	\$191,500
	VII	--	\$190,900	\$196,700	\$202,700	\$208,800
	VIII	--	\$208,100	\$214,400	\$220,900	\$227,600
	IX	--	\$226,800	\$233,700	\$240,800	\$248,100

*On 1/1/2020 Coordinators of Public Programs will receive a 4% increase and be moved onto this new rank/step scale