

## **Appendix D**

### **Joint Description of Union Orientation for New Employees**

Dear Researchers, Project Scientists, Specialists, and Coordinators of Public Programs,

Welcome to your new position at UC (Campus/Location). According to the collective bargaining agreement ([link to the agreement](#)) between your union (UAW Local 5810, the union of Academic Researchers ([link to union website](#))) and UC ([link to campus website](#)), your hiring process includes a mandatory new employee orientation. The Union and the University agree that this orientation is an important source of information about your rights and responsibilities as a UC employee. The orientation will also provide critical facts about the Union and collective bargaining process, so you can make an informed choice about whether and how to participate. A local Union member will contact you to set up a time for this 30-minute orientation during your work time. Thanks and enjoy the start of your new job at UC!

UC Campus Logo

UAW 5810 Logo