

**ARTICLE 1
RECOGNITION**

- A.** This Memorandum of Understanding, hereinafter referred to as the “Agreement”, is entered into by and between The Regents of the University of California, a corporation hereinafter referred to as the “University”, or “UC”, or “management”, and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO and its Local Union 5810, hereinafter referred to as the “UAW” or the “union”.
- B.** The University recognizes the UAW, as the exclusive representative for the purposes of collective bargaining with respect to wages, hours and terms and conditions of employment for all Academic Researchers in the titles listed below. This recognition is in accordance with the Stipulated Settlement Agreement made between the parties on March 22, 2019, the Public Employment Relations Board’s (PERB’s) March 27, 2019 certification that UAW 5810 evidenced majority support sufficient to meet the requirements of PERB regulation 50130(b), and the University’s Recognition Letter of April 1, 2019, in PERB case SF-RR-1000-H.

Title Code	Title Name
001987	RES-FY-B/E/E
001988	ASSOC RES-FY-B/E/E
001989	ASST RES-FY-B/E/E
001997	RES-FY-B/E/E NEX
001998	ASSOC RES-FY-B/E/E NEX
001999	ASST RES-FY-B/E/E NEX
003170	RES-FY NEX
003180	ASSOC RES-FY NEX
003190	ASST RES-FY NEX
003200	RES-FY

003210	ASSOC RES-FY
003220	ASST RES-FY
003300	SPECIALIST
003301	SPECIALIST NEX
003310	ASSOC SPECIALIST
003311	ASSOC SPECIALIST NEX
003320	ASST SPECIALIST
003321	ASST SPECIALIST NEX
003329	JR SPECIALIST NEX
003330	JR SPECIALIST
003390	PROJ SCIENTIST-FY
003391	PROJ SCIENTIST-FY-B/E/E
003392	ASSOC PROJ SCIENTIST-FY
003393	ASSOC PROJ SCIENTIST-FY-B/ E/E
003394	ASST PROJ SCIENTIST-FY
003395	ASST PROJ SCIENTIST-FY-B/E/ E
003490	PROJ SCIENTIST-FY NEX
003491	PROJ SCIENTIST-FY-B/E/E NEX
003492	ASSOC PROJ SCIENTIST-FY NEX
003493	ASSOC PROJ SCNTST-FY-B/E/E NEX
003494	ASST PROJ SCIENTIST-FY NEX
003495	ASST PROJ SCNTST-FY-B/E/E

	NEX
003558	COORD PUBLIC PROG
003560	ASSOC COORD PUBLIC PROG
003562	ASST COORD PUBLIC PROG

- C.** These recognitions exclude Academic Researchers in the titles listed above who are defined by HEERA as managerial, supervisory and/or confidential or whose principal place of employment is outside of the State of California at a worksite with 100 or fewer employees.
- D.** The parties may agree to modify the recognized unit pursuant to the rules and regulations of the Public Employment Relations Board (PERB).