

SIDE LETTER

PAID FAMILY LEAVE

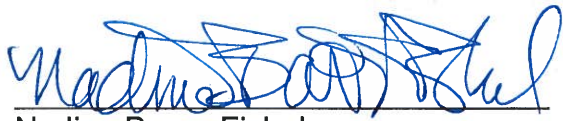
JOINT LABOR MANAGEMENT COMMITTEE

University of California and the UAW 5810 – Academic Researchers

1. The University and the Union recognize the significance of supporting family-friendly policies for Academic Researchers.
2. The Joint Committee on the Paid Family Leave shall meet as a labor-management committee with the express intent of exploring expanding paid family leave for Academic Researchers.
3. One UAW representative from each campus and one additional UAW staff representative shall constitute Union representation on the Joint Committee. Academic Researchers serving on the committee shall be provided one day of release time per meeting for the purpose of attending Joint Committee meetings.
4. The University shall be represented by one representative per campus location and two representatives from the Office of the President.
5. The parties may invite guests, including but not limited to subject matter experts and/or bargaining unit members to attend Joint Committee meetings, provided there is advance notice.
6. Upon written request from the Union, the Joint Committee shall meet twice per year. Beginning in 2020, the parties will meet once in the Spring and once in the Fall, with one meeting in Northern California and one meeting in Southern California. The parties will jointly agree to dates and locations. Additional meetings may be held by mutual agreement.
7. The parties shall exchange agenda items for the Joint Committee meeting no later than seven (7) days prior to the meeting.
8. Nothing in this side letter obligates the parties to alter the language in the Agreement.

9. This side letter agreement shall be terminated with the expiration of the Agreement, unless the parties mutually agree to extend its terms beyond expiration of the Agreement.

FOR THE UNIVERSITY



Nadine Baron Fishel

10-25-19
Date

FOR THE UNION



Michael J. Miller

10-25-19
Date

