

SIDE LETTER AGREEMENT

**CONTRACT EXTENSION**

1. The parties to this Side Letter Agreement are the University of California (hereinafter "UC") and the UAW 5810 (hereinafter "UAW"). This Side Letter Agreement covers the Postdoctoral Scholars ("PX") collective bargaining agreement (the Agreement).
2. By signing this Side Letter Agreement, the parties agree to extend the current collective bargaining agreement, set to expire September 30, 2020, for one calendar year until September 30, 2021.
3. This Side Letter Agreement modifies all provisions, including the dates for written notice of intent to negotiate a successor agreement in Article 36 – Duration, by one (1) calendar year.
4. The parties agree to decide and document whether a further extension for additional months is mutually agreeable, in writing, no later than March 31, 2021. If no extension is agreed upon, the provisions in Article 36 – Duration shall apply to successor bargaining, as modified in paragraph 3, above.
5. The Agreement extension shall apply to the terms and conditions of employment for all Postdoctoral Scholars covered in Article 1 – Recognition at all UC campuses, including health sciences, and Lawrence Berkeley National Laboratory.
6. All provisions within the Agreement, whether specifically written to expire on September 30, 2020 or not, shall be automatically extended for one year to September 30, 2021. This extension also covers side letters and appendices connected to the Agreement.
7. Nothing in this agreement shall remove the University's obligation to continue meeting and conferring on issues related to the impact of the University's decisions in response to the COVID-19 pandemic on the terms and conditions of employment of the bargaining unit.

FOR THE UNIVERSITY



Nadine B. Fishel

May 7, 2020

Date

TA

FOR THE UAW 5810



Anke Schennink, PhD

5/7/2020

Date