

**SIDE LETTER**  
**JOINT LABOR MANAGEMENT COMMITTEE**  
**FAMILY FRIENDLY ISSUES**

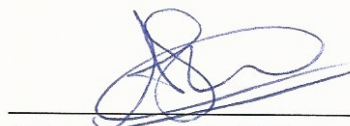
1. The University and the UAW 5810 representing Postdoctoral Scholars agree to establish a joint labor management committee (JLMC) to explore family friendly issues including child care reimbursements and leave policies.
2. The JLMC shall commence no later than October 1, 2020 and conclude meeting no later than the first day of successor bargaining.
3. Postdoctoral Scholars serving on the JLMC shall be provided one day of release time, prorated for part-time employees, per meeting for the purpose of attending meetings.
4. The parties may invite guests, including but not limited to subject matter experts and/or bargaining unit members to attend JLMC meetings, provided there is a minimum of three (3) calendar days advanced notice.
5. Upon written request from the Union, the JLMC shall meet twice during the year. The parties will meet once in the Fall and once in the Spring, with one meeting in Northern California and one meeting in Southern California, unless the parties agree in writing to alternate arrangements. The parties will jointly agree to dates and locations and confirm the agreement in writing. Additional meetings may be held by mutual agreement.
6. The parties shall exchange agenda items for the Joint Committee meeting no later than seven (7) calendar days prior to the meeting.

FOR THE UNIVERSITY

FOR THE UAW 5810



Nadine B. Fishel



Anke Schennink, PhD

May 7, 2020

Date

5/7/2020

Date