THE UNION of
Postdocs and Academic Researchers

THE UNION OF 11,000 POSTDOCTORAL RESEARCHERS AND ACADEMIC RESEARCHERS AT THE UNIVERSITY OF CALIFORNIA

COLLECTIVE STRENGTH

UAW LOCAL 5810

WWW.UAW5810.ORG

OVER $3 MILLION recovered by members through contract enforcement.

INCREASED RIGHTS FOR INTERNATIONAL RESEARCHERS by ensuring equal treatment regardless of immigration status and stopping terminations of researchers working abroad during the pandemic.

LONGER MINIMUM APPOINTMENTS because better job security is proven to create better research outcomes.

SALARIES UP SINCE FORMING A UNION—by 45% for Postdocs (2010) and by 24% for ARs (2019).

PROMOTING GENDER EQUITY IN ACADEMIA by winning increased time off and parental leave, flexible scheduling, and expanded paid leave for caregivers in response to the pandemic.

SECURE AND COMPREHENSIVE BENEFITS including dependent health benefits and retirement options.

FIGHTING TO STOP DISCRIMINATION AND SEXUAL HARASSMENT with improved protections through the grievance process to ensure survivors’ careers are not derailed.

BUILDING OUR UNION In 2022, nearly 48,000 UC academic workers in UAW will be bargaining at the same time, holding unprecedented power.

RESEARCHERS ARE STRONGER TOGETHER by winning increases to science funding and expanding visa options for researchers (STEM-OPT), and electing pro-science, pro-worker candidates.

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