

# Tentative Agreement

UC and UAW Successor Bargaining  
Postdoctoral Scholars (PX)  
Article 16 – Parking and Transit  
UC Proposal 9  
November 28, 2022  
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For UC  
~~Voluntary~~  
11-28-2022

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## ARTICLE 16 PARKING AND TRANSIT

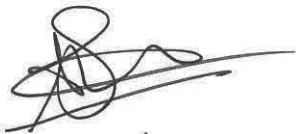
### A. General Conditions

1. The University and the UAW agree reducing the carbon footprint is a mutual goal.
2. Postdoctoral Scholars shall be eligible to participate in a campus' parking and transit program, if any, in accordance with the provisions of each location's program on the same basis as non-Senate academic staff. This includes, but is not limited to, pre-tax/payroll deduction options applicable if the Postdoctoral Scholar is eligible for such deductions due to their payroll and/or tax status.

### B. Alternative Transportation

1. Postdoctoral Scholars are encouraged to participate in alternative transportation programs, if offered, at each location including shuttles, public transportation, bicycle programs, carpool programs and other alternative transportation programs.
2. The University shall move toward enhanced transit programs as follows:
  - a. Within 12 months of ratification:
    - 1) Ensure all locations make pre-tax programs available to eligible employees paid regular wages through UC PATH (excludes Fellows, Paid Directs) to pay for transit options.
    - 2) Access to a UC-negotiated e-bike purchase discount program, minimally at fifteen percent (15%), with the goal of twenty percent (20%), below the published retail price for the same bike from the same retailer, subject to appropriate participation in the program. UAW commits to encouraging its bargaining unit members to take advantage of such program through its regular channels of communication.
  - b. Within 24 months of ratification:  
Bargaining unit access to enhanced UC Travel measures to reduce the impact of university business travel on carbon emissions, including more accurate carbon impact estimates of travel itineraries and access to discounted electric vehicle rentals.

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- c. **Within 36 months of ratification:**  
**Best efforts by UC to negotiate reduced-fee or no-fee access to the appropriate regional transit system(s) for each location, where practicable, pursuant to Section F, the union may initiate a meet and confer at the local level, regarding the impacts of such outcome within thirty (30) calendar days of the expiration of this 36-month period.**

C. **Notice**

The University shall provide written notice to the union no later than **thirty (30)** calendar days prior to increasing the parking fees or University-sponsored transit program fees. The University shall meet and discuss the increases upon request of the UAW.

D. **Fee Cap**

The University shall not increase **monthly campus** parking **permit** fees more than the amount listed in Appendix H for each location in each year for the duration of this Agreement. **New parking taxes, fees, or surcharges imposed by governmental entities or authorities outside of the University shall not be governed by this cap and shall be passed on directly to Postdoctoral Scholars in accordance with such laws/regulations.**

E. **Labor-Management Meeting on Transit**

1. **No later than six (6) months after ratification of this Agreement, at the request of the union, the Labor-Management Meeting on Transit (“Meeting”) will be convened on a campus basis for the purpose of discussing ways to enhance bargaining unit member access to transit programs to commute to and from the University location.**
2. ~~**Campuses with transit programs in place will not be subject to convening a Labor Management Meeting on Transit.**~~
3. The parties may invite guests, including, but not limited to, subject matter experts, provided there is notice and mutual agreement.
4. **The University and UAW shall mutually agree upon an equal number of representatives for each party. The Meeting shall be limited to two (2) hours, unless the parties mutually agree otherwise. Bargaining unit employees serving on the the Labor-Management Meeting on Transit shall be provided release time for time they would have otherwise worked on that day for the purpose of attending the Meeting, provided there is notice in accordance with Article 10 - Labor-Management Meetings.**

5. **The parties shall propose agenda items for the Meeting no later than seven (7) calendar days prior to the Meeting. If there are no agenda items proposed, the Meeting shall be canceled or rescheduled.**
6. **While the Labor-Management Meeting on Transit is intended to cover Postdoctoral Scholars, nothing shall preclude the parties from agreeing to combine the Meeting with that of other UAW units.**

**F. Regional Transit System Pass Chart**

Campus	Transit Pass Classification
UC Berkeley	Student Easy Pass (AC Transit/Bear Transit)
UC Davis	SacRT Connect Card
UC San Francisco	Clipper "A" Pass: Muni (includes Cable Car) + BART within SF
Lawrence Berkeley National Laboratory	LBNL Shuttle  For GSRs Only: Student Easy Pass (AC Transit/Bear Transit)
UC Merced	MTA (The Bus) 31 Day Fixed Route Pass
UC Santa Cruz	31 Day METRO Pass

UC Santa Barbara	MTD Monthly Pass
UC Los Angeles	<u>EZ Transit Zone 1 Pass</u>
UC Riverside	RTA U-Pass Program
UC Irvine	OCTA 30-day Pass
UC San Diego	FaST Pass or COASTER Pass